



ADDventures

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Nearly 1 in 3 Industries Projected to Outpace National Job Growth Average

Career Builder just released a list of fast-growing industries with ample job prospects over the next five years. The study is based on data from EMSI, Career Builder's labor market analysis arm that pulls data from over 90 national and state resources. The U.S. is projected to create roughly 7.2 million jobs from 2016 to 2021- a 4.6 percent increase, though many industries are projected to outpace the national average during this period. Based on historical trends and the current hiring situation, we can expect to see nearly 1 in 3 industries add jobs at a rate that exceeds the national average. The growth will be broad-based, covering everything from IT services and developmental therapies to conservation, investment management, online shopping and sports instruction. When growth extends across a wide variety of industries, it is a good indicator of stability and strength in the labor market. **What this means for you.** Close to one-third of all U.S. industries are expected to outperform the national average for unemployment growth over the next five years. EMSI's data shows that the accumulation of new jobs will take place within a diverse mix of industries that require a broad range of skills and experience. Finding out where companies are advertising for fast-growing positions will help you maximize your visibility.

~Amy McDonnell

ADD STAFF will be closed on Monday, July 4th in observance of Independence Day



How To Get Recruiters To Help You In Your Job Search

1. Provide a user-friendly resume. Your resume is the recruiter's tool to help convince managers that you are a good fit for the job. The more time and effort you put into your resume the better your chances of convincing the recruiter to present you as a candidate. There are two vital elements to your resume that will be of great help to recruiters. First, it must reflect all the key words that describe the qualifications of the position. Second, your resume should be full of accomplishments which give the recruiter important selling points on your behalf. Think of your resume as a selling tool to convince hiring managers that you are the best possible candidate and ready to step in and solve their business problems.
2. Demonstrate polished interview skills. From the moment a recruiter calls you, you are being judged on how well you present yourself in a face to face interview. How well you interview reflects on the recruiter. If you do well you make the recruiter look good and he will go out of his way to cooperate with you in helping you through the interview process. If you fail to impress the hiring manager it will embarrass the recruiter and he will likely never present you to another hiring manager. Before a recruiter calls, make sure your interview skills are top notch. That means working out good answers to the toughest questions. Practice out loud your answers to questions that have made you nervous in the past.
3. Be Thankful. A good recruiter works hard behind the scenes to ensure that the interview process runs smoothly. It is a difficult job. Since the recruiter can be of help to you throughout the interview process, it pays to acknowledge their support with a thank you note. This little bit of effort will return to you in added cooperation of the recruiter when you need information about the status of a job opening. When you extend uncommon courtesy and take the time to provide recruiters the selling tools you go a long way in building a solid, working relationship.

~Deborah Walker

"And so with the sunshine and the great bursts of leaves growing on the trees, just as things grow in fast movies, I had that familiar conviction that life was beginning over again with the summer.

~ F. Scott Fitzgerald

June ADD STAFFers of the month: Congratulations for jobs well done.

- Tony D**
- Monica T**
- Dianne H**
- Carol D**
- Daniel D**
- Nykia R**
- Justin G**
- Miguel R**

